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SPEAK UP



SAPIENZA
UNIVERSITÀ DI ROMA



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AMAL FOR EDUCATION

GENDER ISSUES AND WOMEN'S RIGHTS IN «FIELD PROJECTS»

BOTTOM-UP APPROACH FOR GENDER EQUALITY PROJECTS – MARIA SEPÚLVEDA



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GENDER AWARENESS ON THE GROUND

THE LOGIC OF THE 3 STEPS

THE 3 STEPS

Gender Awareness goes both ways

1) Understand the **local context**

- The country/ region/ city
- The demography
- The differences within the community

2) Reflect about the **local reality**

- Get in touch with local experts/ locals that work on the field

3) Act/Intervene for **change**

- What is change?
- What can I achieve?



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GENDER EQUALITY AWARENESS SESSIONS

WOMEN TALKS – SAFE SPACE OF EXCHANGE

THE CORE OF THE IDEA

When coexisting in a space of mutual share and respect, women freely speak, exchange experiences, learn with each other and by doing so, empower each other.

- Creation of a group constitute only by women, in which we were able to discuss and exchange ideas on a diverse range of topics, regarding women's rights and gender issues from the local reality to our own life experiences – The “safe space”
 1. Structure the project
 2. Define the “**target**”
 3. Define the **goal**
 4. Plan a **good team**
 5. 1st approach with the beneficiaries – An introductory meeting explaining the aim of these sessions:
 - **Understand their interest/ ask their consent**
 - **Highlight the volunteer nature of the sessions**
 - **Ask for suggestions (make them part of the process)**



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THE SESSIONS

- Topics covered
 - Women and Access to Education and Labor market
 - Data analysis
 - Discussion about Opportunities and Difficulties
 - Possible ways to address Solutions
 - Women and Health
 - Access to information
 - What they teach us vs. (what should be) basic knowledge
 - Being a women in Gaziantep
 - Gaziantep and the Rest of our experiences
 - What are the challenges in Gaziantep for Syrian Women and Girls

Why?

THE SESSIONS

- **Topics covered**
 - **Women rights:What is missing? + Art Workshop**
 - Exchange of ideas
 - Main topics on Women Rights
 - Self expression on Women Rights vindications
 - **Women Representation + Photography Workshop**
 - Expectations and double standards
 - Industry and Discrimination
 - Self representation
 - Gender and Language
 - The Istanbul Convention (Optional)

Why?



"EVERY WOMAN
HAS THE SAME
PROBLEMS"
ALLIANCE
"THERE IS ALWAYS A WOMAN
WHO CAN UNDERSTAND
YOU"
EMOTION-EMPATHY
FEELING
REVOLUTION
IMPROVE THE LIFE

POWER → القوة
ORIGINS OF CIVILIZATION
عصور الحضارة
WOMEN FIRST
أولاً في أمن في أول
التربية التعليمية
الفرص
EDUCATION OPPORTUNITIES
الإدراك
AWARENESS



OVERALL VIEW – EXPECTATIONS VS. REALITY

Prejudices

Impact /
Project
outcomes

Project
Planning



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REFERENCES

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THANK YOU!

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