







GENDER ISSUES AND WOMEN'S RIGHTS IN «FIELD PROJECTS»

BOTTOM-UP APPROACH FOR GENDER EQUALITY PROJECTS – MARIA SEPÚLVEDA







GENDER AWARENESS ON THE GROUND

THE LOGIC OF THE 3 STEPS

THE 3 STEPS

Gender Awareness goes both ways

- I) Understand the local context
 - The country/ region/ city
 - The demography
 - The differences within the community
- 2) Reflect about the **local reality**
 - Get in touch with local experts/ locals that work on the field
- 3) Act/Intervene for **change**
 - What is change?
 - What can I achieve?









GENDER EQUALITY AWARENESS SESSIONS

WOMEN TALKS – SAFE SPACE OF EXCHANGE

THE CORE OF THE IDEA

When coexisting in a space of mutual share and respect, women freely speak, exchange experiences, learn with each other and by doing so, empower each other.

- Creation of a group constitute only by women, in which we were able to discuss and exchange ideas on a diverse range of topics, regarding women's rights and gender issues from the local reality to our own life experiences – The "safe space"
 - I. Structure the project
 - 2. Define the "target"
 - 3. Define the **goal**
 - 4. Plan a good team
 - 5. Ist approach with the beneficiaries An introductory meeting explaining the aim of these sessions:
 - → Understand their interest/ ask their consent
 - → Highlight the volunteer nature of the sessions
 - → Ask for suggestions (make them part of the process)



THE SESSIONS

- Topics covered
 - Women and Access to Education and Labor market
 - → Data analysis
 - → Discussion about Opportunities and Difficulties
 - → Possible ways to address Solutions
 - Women and Health
 - → Acess to information
 - → What they teach us vs. (what should be) basic knowledge
 - Being a women in Gaziantep
 - → Gaziantep and the Rest of our experiences
 - → What are the challanges in Gaziantep for Syrian Women and Girls

Why?



THE SESSIONS

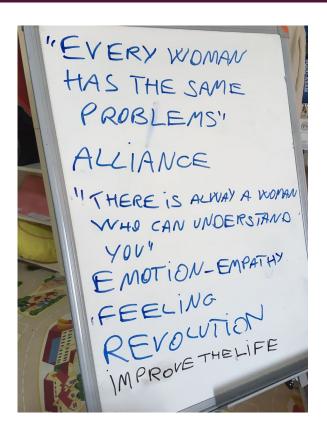
Topics covered

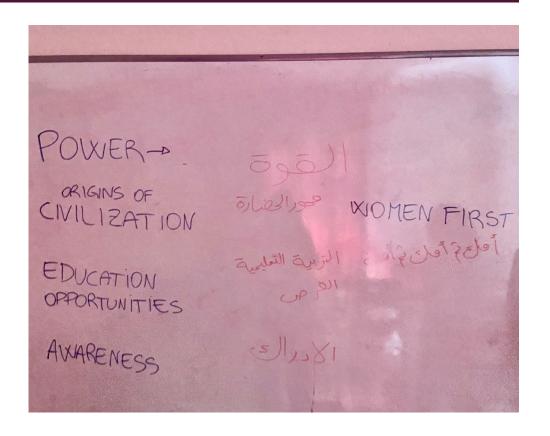
- Women rights: What is missing? + Art Workshop
 - → Exchange of ideas
 - → Main topics on Women Rights
 - → Self expression on Women Rights vindications
- Women Representation + Photography Workshop
 - → Expectations and double standards
 - → Industry and Discrimination
 - → Self representation
- Gender and Language
- The Istanbul Convention (Optional)

Why?

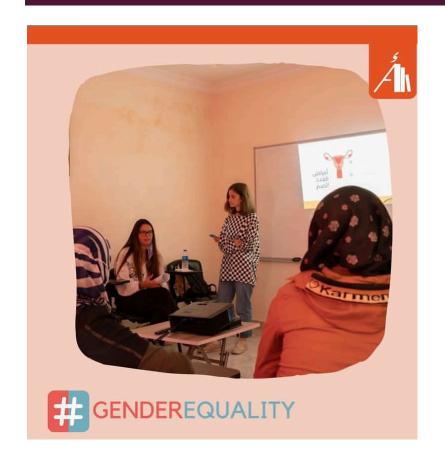










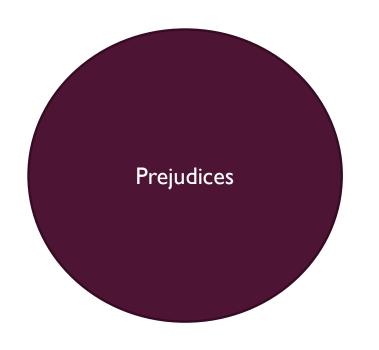








OVERALL VIEW – EXPECTATIONS VS. REALITY









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 Publication Office of the European Union, ISBN 978-92-9493-631-8
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THANK YOU!

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