# Welcome to the world of Accenture!



## Today's speakers



**Fabio Melchiorre**Data&Al Associate Director

Master Data Architect following Communication Media and High Technology Industry.

Passionate of data mining & coding



**Tobia Sforna**Recruiting Senior Analyst

Recruiter specialized in the search and selection of talents in the IT sector.



**Federica Di Leo**Data&Al Senior Analyst

Working in Accenture Data&Al since 2019, while completing my Master's degree in Data Science & Statistics.

Passionate about transforming customer needs into actionable solutions through data analysis

Equally passionate about spending quality time with my canine companions.

## Accenture Who we are





## To deliver on the promise of technology and human ingenuity...

We create **360° value** by embracing change...

...and by unifying purpose, experience, technology & operations to fuel sustainable growth

### **Our purpose is our North Star**



### One global team



Businesses

**Accenture** Technology

**Accenture** Operations

**Accenture** Strategy & Consulting

**Accenture** Song

**Accenture** Industry X

774K

Accenture employees worldwide as of Fiscal Year 24

9,000+

Clients served in 120+ countries

\$64.9B

Total Revenues in Fiscal Year 2024

40+

Industries served

\$1.1B

Invested in training and professional development for our people \$1.3B

Invested in research and innovation to develop leadingedge R&D

8300+

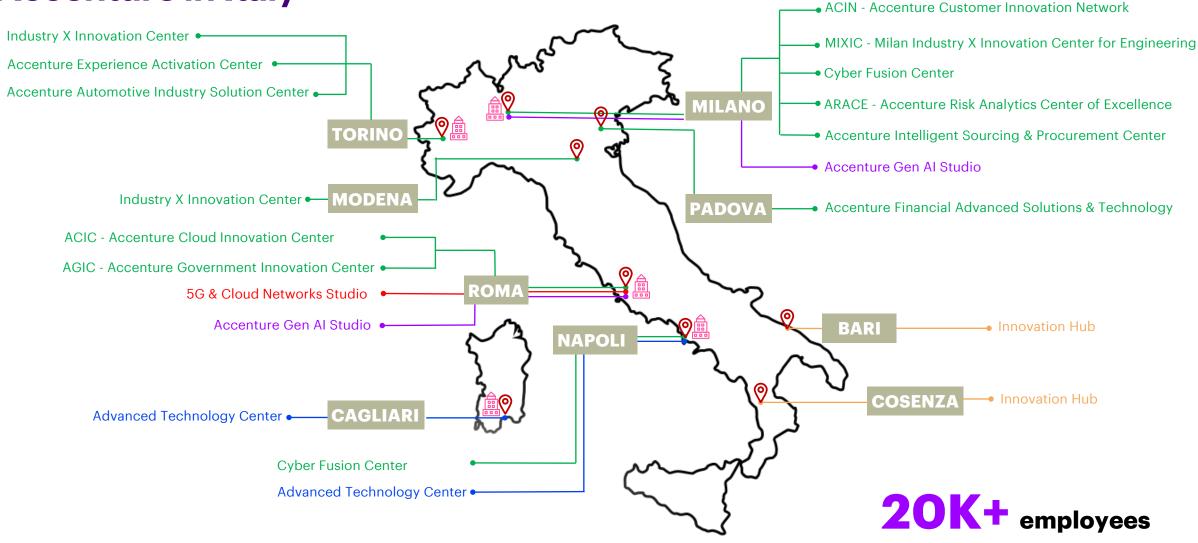
Patents and patents pending worldwide

\$2.5B

Invested in 25 strategic acquisitions in Fiscal Year 2023 100+

Innovation locations globally

### **Accenture in Italy**















## Accenture What we do

## Client success cases in Italy

configurators, leveraging DigitalTwin technology to usher in a new era in

luxury product customization.

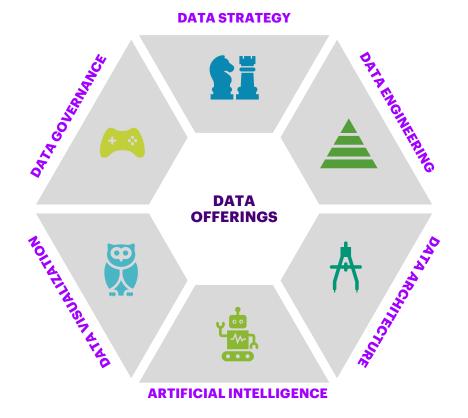
Accenture is a leading global professional services company that helps the world's leading organizations build their digital core, optimize their operations, accelerate revenue growth and enhance services—creating tangible value at speed and scale.

Enel	Accenture partnered with Enel Energia to empower and digitize the business of small and medium-sized enterprises.	Snam	Snam has undertaken a digital transformation with Accenture to better meet the energy needs of the future.
GEDI	Accenture and GEDI entered into a long-term collaboration to accelerate the digital transformation of the publishing group.	Leonardo	Leonardo collaborated with Accenture to create a Cloud-based platform to improve customer experience.
e-Geos	e-GEOS partnered with Accenture to unlock the secrets of space data, to help solve some of the world's biggest challenges.	Ferrero	Accenture helped Ferrero create a new corporate culture with a cloud-based HR solution.
IVECO	Accenture helped Iveco in the creation of a new digital factory model to build a sustainable future for drivers and the environment.	L'Oréal	Accenture helped L'Oréal transform the customer experience in the Beauty industry, enabling customers to discover new opportunities through data.
Generali	Accenture helped Generali design an omnichannel experience that puts control in the hands of customers.	INAIL	Accenture supported INAIL with Digital Working and a change management project to improve employee work, and created a Digital Help Desk to facilitate citizens' access to services.
Santa Sede	Accenture created the official app for pilgrims of the Jubilee of Mercy and developed Vatican News, an omnichannel communications system for the digital age.	Ехро	Accenture collaborated with Expo Milano 2015 and Expo Dubai 2020 as a technology partner.
CAMPARI GROUP	To meet Campari Group's strategic requirements for change, Accenture designed, built, and implemented an innovative HR portal and revised Global HR processes.	Maserati	Maserati partnered with Accenture to create the Maserati Experience Engine, an interactive product that allows customers to create their dream car.
PRADA	Accenture collaborated with Prada Group to create cutting-edge 3D		

## ACCENTURE Data & AI

+2.000
PROFESSIONALS

The **Data & AI** practice is composed of professionals in the field of **Data and Artificial Intelligence** who are able to offer 360° specific skills and guarantee quality and commitment in the **delivery of projects**.









Integrated services delivered in a coherent and agile way to manage the entire data project lifecycle

## **Data&AI offerings**

#### CONTENT



#### MODERN DATA ARCHITECTURE

Design and implement scalable, flexible data architectures GenAl ready and tailored to diverse business needs, ensuring seamless data flow and integration.



#### **OPEN SOURCE DATA PLATFORM**

Deploy and manage robust open-source data platforms customized to organization's requirements, leveraging community-driven innovations.



#### DATA GOVERNANCE

Establish and enforce robust policies and processes for data management, ensuring compliance and security across the organization.



#### DATA MIGRATION

Seamlessly transfer data across platforms with minimal downtime and risk, ensuring data integrity and security throughout the process.



#### **VISUALIZATION & REPORTING**

Create interactive, insightful visualizations and comprehensive reports from your data to drive informed decision-making and strategy.



#### DATA SHARING / INTEROPERABILITY

Enable secure and efficient sharing of data across departments or organizations, maximizing data utilization and collaborative insights.



#### **OPEN DATA**

Facilitate access to and sharing of public data, promoting transparency, innovation, and collaboration across various sectors.



#### **EVENT PLAFTORM**

Develop advanced platforms for real-time processing and analysis of event data, enabling immediate insights and actions.



Scalability, flexibility, enhanced performance and efficiency

Cost savings on licensing, community-driven innovation

Data quality and compliance, increased trust in data assets

Reduced downtime and risk, enhanced data integrity and security

Better decision-making through data insights, enhanced accessibility

Improved collaboration and insights, increased data utilization and value

Increased transparency, fostering innovation and collaboration

Real-time decision-making, improved operational efficiency

## **Our Leading Ecosystem Partners**



#1

**ACN Market Position** 

~2X

market share of closest competitor

Emerging Key Partners













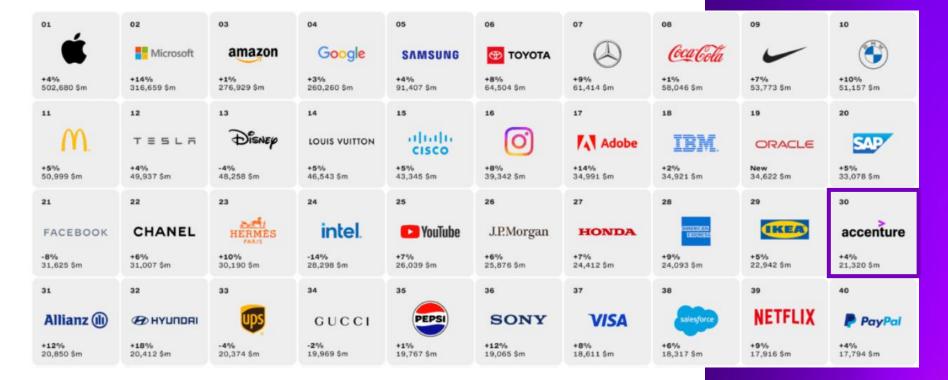


### People, Social Events, FUN!



# Accenture Working at the heart of change

## Interbrand Best Global Brands 2023



#### Accenture ranked

#30



### **Accenture Italia**

#2

## **Top Employers Certification**







## You can match your career with your passions

With us, you can bring your best true self to your work, and we'll match your ingenuity with the latest tech to make real, impactful change happen.

Working across different industries in diverse teams, career opportunities are endless at Accenture.

### **Rewards and benefits**



Flexible working



Corporate discounts



Health benefits



Lifestyle and wellness



### **Selection Process**

#### **Phone/HR Interview 1/3**

Objective: Evaluate the basic skills, work experience, and compatibility with the company culture (Work/training experience, motivation, skills, availability...).

Duration: between 20 and 30 minutes.

Mode: Phone/Remote (MS Teams)



#### **Skills Interview 2/3**

Objective: Verify the specific skills required for the position through technical and practical questions (Technical Skills, Problem Solving, Past Projects...).

Duration: between 30 and 60 minutes, depending on the complexity of the role.

Mode: Remote (MS Teams)



#### **Review Feedback and Offer 3/3**

Objective: Collect and analyze feedback from various interviewers to make an informed decision about the candidate. If the feedback is positive, we will present the job offer, providing details about the start date and position (such as internship or apprenticeship).





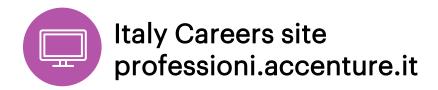
## Stay connected with Accenture Italia and explore our opportunities

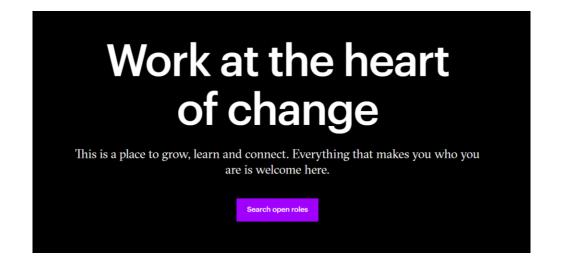












## See you soon at Accenture!